

Phase 2: Local Area Plan Report Form

To be completed by the Local Planning Area Facilitators.

E-mail completed report to the Office of Pastoral Planning: eneu@richmonddiocese.org by **May 31, 2008**.

A copy of this form can be downloaded from the Diocesan website

www.richmonddiocese.org/PlanningGuidelines.pdf

1. Local Planning Area: 7
2. Name of person completing this report: Joan Kennedy
Phone # and e-mail address: 757-727-9233, jlekenedy@verizon.net
3. Describe staffing allocation changes to accommodate the reduction or increase of active priests for your local planning area in the next 5 years. Include the names of parishes that will be clustered and the model selected (reference a model included under "Cluster Models" page 29 or describe a model that your Local Planning Committee developed).

LPA 7 Cluster: Model III – 3 Separate Parishes Sharing Two Priests

Two priests provide leadership, Sacramental, and pastoral care for all three parishes; each priest will spend two days per week at each parish, adjusted for vacations, training, retreats, and other responsibilities.

Each parish maintains separate leadership structures, i.e. Pastoral Council, Finance Council, and staff.

A greater degree of cooperation between parishes will be facilitated through an inter-pastoral Coordinating Council, although the scope and details of cooperation will be decided in the plan implementation phase.

St. Peter will need to expand both seating and parking.



4. Describe other changes that are needed to support the staffing changes proposed.
 - Each parish will have two Sunday/Vigil Masses. The Mass schedule will need further consideration and modification to address seasonal variations and the need for Spanish-speaking and/or bilingual Masses.
 - Each parish will need a pastoral administrator/director to provide for the daily management of the parish. This position need not be full-time but is necessary to free up the priests for Sacramental and pastoral care.
 - All parishes will share equally in the costs of the priests.
 - Priests assigned to the Eastern Shore must be able and willing to travel.
 - At least one of the two priests should be bilingual.
 - The two priests could be either two co-pastors or a pastor and an associate.
 - Financial compensation should be provided for priests that are expected to travel distances to clustered parishes.
 - The primary residence for each priest will be decided by the priests provided that the residence(s) is on the Eastern Shore.
 - All parishes will develop a driving ministry to assist the priests with travel to Masses and other ministries.

5. Describe other recommendations that will help parishes in your Local Planning Area provide better services and ministries through inter-parish collaboration.
 - More deacons to serve the Eastern Shore (recruited from the Eastern Shore and/or willing to live on the Eastern Shore).
 - An inter-parish network for communication and scheduling.

6. If your Local Planning Committee did not reach consensus on these recommendations, please describe how closer your group is to consensus and explain the minority position and/or points of disagreement.

The recommendations in this report are consensus decisions by all planning team members.

7. Please include any other information that will assist the Diocesan Pastoral Planning Commission in evaluating your Local Plan (i.e. support by parish leadership, special challenges, etc.).

Map Showing Inter-Parish Collaboration for LPA 7

