

Phase 2: Local Area Plan Report Form

To be completed by the Local Planning Area Facilitators.

E-mail completed report to the Office of Pastoral Planning: eneu@richmonddiocese.org by **May 31, 2008**.

A copy of this form can be downloaded from the Diocesan website

www.richmonddiocese.org/PlanningGuidelines.pdf

1. Local Planning Area: 5
2. Name of person completing this report: Robert J. Durel
Phone # and e-mail address: 757-468-3600 x111, bdurel@holyspiritvb.org
3. Describe staffing allocation changes to accommodate the reduction or increase of active priests for your local planning area in the next 5 years. Include the names of parishes that will be clustered and the model selected (reference a model included under "Cluster Models" page 29 or describe a model that your Local Planning Committee developed).
 - a. The LPA 5 planning committee recommends the following cluster configurations* for Local Planning Area 5. At its meeting on April 26, 2008, at St. Joan of Arc, the LpA 5 planning committee reached consensus on the following plan.
 - a. St. Jerome (Newport News) and St. Joan of Arc (York County) are to be clustered. Each parish will have a priest-pastor, parish and finance councils, but will collaborate with each other on sharing resources and ministries. A coordinating council will be established to assist with this collaboration. Details of this sharing will be developed in the next phase of planning. This arrangement is consistent with Model 1 – Separate Parishes – Coordinated.
 - b. Our Lady of Mount Carmel (Newport News) and Blessed Kateri Tekakwitha (Tabb) are to be clustered. Our Lady of Mount Carmel will have two priests (pastor and parochial vicar) and Blessed Kateri Tekakwitha will have a pastoral coordinator. The pastor of Our Lady of Mount Carmel will serve as pastor of Blessed Kateri Tekakwitha. A coordinating council will be established to assist with collaboration but each parish will maintain its parish and finance councils. Details of this sharing will be developed in the next phase of planning. This arrangement is consistent with Model 2 – Separate Parishes – One Pastor with Pastoral Coordinator. **[This is a reduction of one priest from the current situation.]**
 - c. Immaculate Conception (Hampton) and St. Vincent de Paul (Newport News) are to be clustered. Immaculate Conception will have one priest and St. Vincent de Paul will have a pastoral coordinator. The pastor of Immaculate Conception will serve as pastor of St. Vincent de Paul. A coordinating council will be established to assist with collaboration but each parish will maintain its parish and finance councils. Details of this sharing will be developed in the next phase of planning. This arrangement is consistent with Model 2 – Separate Parishes – One Pastor with Pastoral Coordinator.
 - d. St. Joseph (Hampton), St. Mary, Star of the Sea (Hampton), and St. Rose of Lima (Hampton) will be clustered with 3** priests. The pastor of St. Joseph will serve as pastor of St. Mary, Star of the Sea and St. Rose of Lima. St. Mary, Star of the Sea and St. Rose of Lima will have a pastoral coordinator. A coordinating council will be

established to assist with collaboration but each parish will maintain its parish and finance councils. Details of this sharing will be developed in the next phase of planning. This arrangement is consistent with Model 2 – Separate Parishes – One Pastor with Pastoral Coordinators. **[This is a reduction of one priest from the current situation.]**

- e. The Catholic Community of Korean Martyrs (Hampton) with one priest as pastor and Our Lady of Vietnam (Hampton and Norfolk) with one priest as pastor will continue to exist as separate parishes. The Catholic Community of the Korean Martyrs will continue to use the facilities at St. Rose of Lima.

* These cluster arrangements do not restrict ongoing collaboration among parishes that are not clustered together. Existing collaborative activities between parishes and clusters should be maintained. For instance, the collaborative activities between St. Vincent and St. Rose should be maintained and encouraged, even though these parishes are to be located in different clusters.

[The representatives from St. Rose wish to reiterate (in a minority report) that St. Rose of Lima wishes to be clustered with St. Vincent de Paul.]

**The three priests for this cluster will be Redemptorists who will live in community at St. Joseph's and serve all three parishes.

- b. The number of priests allocated to this configuration for LPA 5 is 9.5, **a reduction of two priests from the current allocation.** According to preliminary priest estimates, LPA 5 was allocated 8.5 for 2012. The reasons for not meeting this allocation are 1) the Redemptorists indicate they will continue to provide three priests to St. Joseph's [since they live in community] and giving them five parishes seemed excessive to the LPA 5 planning committee, and 2) there should be a diocesan presence (a diocesan priest) among the parishes in Hampton to provide for some diversity in spirituality. The three Redemptorist priests could assist with pastoral needs in the other LPA 5 clusters along with CNU and area hospitals. This arrangement will need an agreement with Redemptorists.

The committee stresses that at least one Sunday liturgy will be available at each of the parishes in the clusters.

In addition to the above, Catholic Campus Ministry at Christopher Newport University will need priest support to cover Sunday afternoon liturgies during the academic year.

4. Describe other changes that are needed to support the staffing changes proposed.

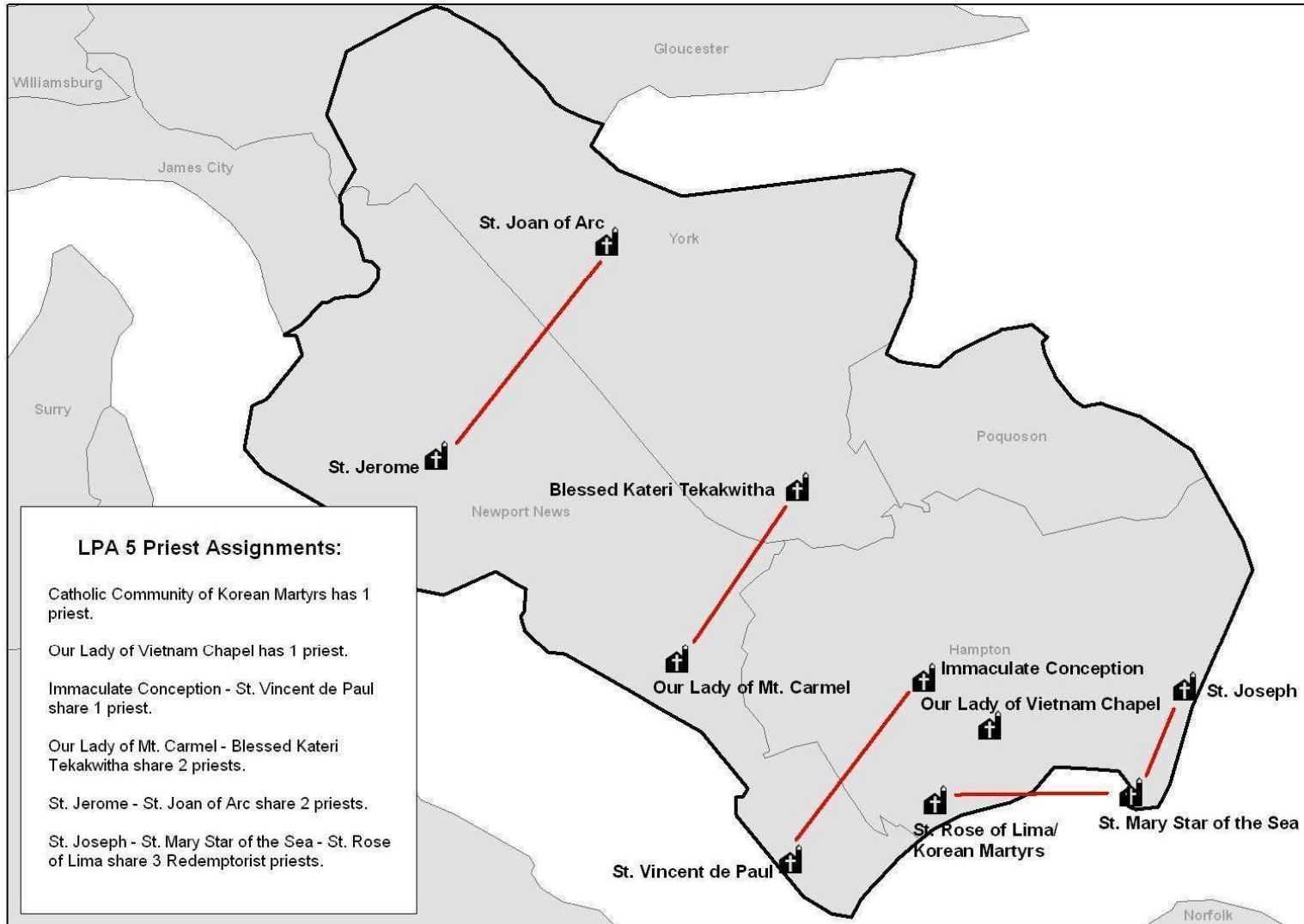
The major staffing need will be the appointment of three new pastoral coordinators (Blessed Kateri Tekakwitha, St. Mary, Star of the Sea, and St. Rose of Lima). St. Vincent currently has a pastoral coordinator. Also the committee states that parishes will need guidelines for establishing coordinating councils for clusters.

5. Describe other recommendations that will help parishes in your Local Planning Area provide better services and ministries through inter-parish collaboration.

The committee expressed an interest in having an equitable tuition plan for the two area Catholic schools and Peninsula Catholic High.

6. If your Local Planning Committee did not reach consensus on these recommendations, please describe how closer your group is to consensus and explain the minority position and/or points of disagreement.
7. Please include any other information that will assist the Diocesan Pastoral Planning Commission in evaluating your Local Plan (i.e. support by parish leadership, special challenges, etc.).

Map Showing Inter-Parish Collaboration for LPA 5



LPA 5 Priest Assignments:

Catholic Community of Korean Martyrs has 1 priest.

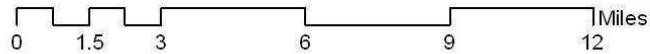
Our Lady of Vietnam Chapel has 1 priest.

Immaculate Conception - St. Vincent de Paul share 1 priest.

Our Lady of Mt. Carmel - Blessed Kateri Tekakwitha share 2 priests.

St. Jerome - St. Joan of Arc share 2 priests.

St. Joseph - St. Mary Star of the Sea - St. Rose of Lima share 3 Redemptorist priests.



Map created by: Office of Pastoral Planning, Catholic Diocese of Richmond, 2008

